🗅 smartprofile

Introduction

This document represents Smart Profile's privacy statement and our commitment to data privacy.

This document presents information on gathering and dissemination practices of <u>www.smartprofile.io</u> ("the Site").

A user can access the Site and view content published directly or via downloadable files and video without providing any personal information.

A <u>contact form</u> is available to those that desire further information about our products and services.

Links to affiliated and relevant sites are available according to user request. It is recommended that all users refer directly to website's Privacy Procedures to further understand policies and practices.

We may develop summary – not individual – reports for our use to better understand the performances of our site and services. We will not disclose a user's personally identifiable information to any third party without the user's express permission except where applicable for the purpose of supplying the service for which the user has registered.

We do not follow a user's browsing path outside of our websites.

Your Consent to this privacy policy

By using the Site, users signify that they agree with the terms of our current Privacy Policy as posted throughout the Site.

We use information held about you in the following ways:

• To ensure that content from our Site is presented in the most effective manner for you and for your computer.

- To provide you with information, products, or services that you request or which we believe may interest you.
- To notify you about changes to our Service and to correspond with you.
- To investigate breaches of our agreement with you or unlawful use of the Site.
- To produce aggregate statistical information and analytics about the Service (from which users cannot be identified).



Smart Profile's Contact Page will request

- 1. Name & Company name
- 2. Basic contact details such as phone number and email
- 3. Your preferred contact region
- 4. A specification of your request

Smart Profile's Job Application Page will request

- 1. Name & Gender
- 2. Basic contact details such as phone number and email
- 3. Your preferred location
- 4. Your C.V. and Motivational letter

Opt-out

The information provided during product enquiry and other communication will be treated as Opt-in data and it will be used to inform you about Smart Profile's new services, newsletter and products.

To Opt-out please write "Opt-out" in the subject www.smartprofile.io/contact

Analytics Information

We use third-party analytics tools to help us measure traffic and usage trends for the Service. These tools may collect information sent by your device or our Service, including the web pages you visit, add-ons, and other information that assists us in improving the Service. We may collect and use this analytics information along with analytics information from other users.

Cookies Policy

Certain sections of the Site use cookies to maintain single user sessions as well as to aggregate broad demographic data as it relates to user behavior.

By modifying your browser preferences, you have the complete control and choice to accept all cookies, to be notified when a cookie is set, or to reject all cookies. We also use some non-essential cookies to collect information for making reports and to help us improve the site. The cookies collect information in an anonymous form. To control third party cookies, you can also adjust your browser settings.

Information Automatically Logged

Smart Profile.com logs your IP address, browser's user agent, and referring address to help diagnose problems with our server, to administer the Site and to identify unique users. Your IP address is also used to gather broad demographic information.

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Data

We will not monitor, edit, nor disclose any personal information about you or your Internet use without your prior permission unless we have a good faith belief that such action is necessary to:

- 1. conform to legal requirements or comply with legal process;
- 2. protect and defend the rights or property of our company;

3. enforce the terms of use; or act to protect the interests of our account users or others.

In these cases, this data may be passed on to appropriate individuals, organizations or companies, if specifically requested.

The information that we collect from you may be transferred, stored, or processed at a destination outside the Benelux and the European Economic Area ("EEA").

It may also be processed by third parties operating outside the EEA who work for us or for one of our suppliers. Such third parties maybe engaged in, among other things, the fulfillment of your order, the processing of your payment details and/or the provision of support services. By submitting your information, you agree to this transfer, storing or processing. We will take all steps reasonably necessary to ensure that your information is treated securely and in accordance with this Privacy Policy. We will retain your information for as long as your account is active or as needed to provide our Services to you. We will also retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements. The information of job applicants will be stored in our applicants database for a maximum of 1 year. If you want your information to be deleted, you can use the contact form on our website.

Abuse or Harassment

In case of Abuse or Harassment the automatically logged data will be used to find and locate individuals abusing the network system and or services of the Site. In these cases, this data may be passed on to appropriate individuals, organizations or companies, if specifically requested.

Security

The Site has security measures in place to protect the loss, misuse, and alteration of the information under our control. Unfortunately, no data transmission over the Internet can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, we cannot ensure or warrant the security of any information you transmit to us or from our online products or services, and you do so at your own risk. Once we receive your transmission, we make our best effort to ensure its security on our systems.

Other form of communication and enquiries are available to you at any time as available on the webpage footer and here below.



Contact

<u>Contact Us</u> Tel: +31(0)76 522 94 30 Gravinnen van Nassauboulevard 87, 4811 BN Breda

External Links

The Site contains links to other sites. We are not responsible for the privacy practices or security practices or the content of such Web sites.

Privacy Commitment Changes

We reserve the right to change or remove this Privacy Policy at our discretion and will post any new Privacy Policy here and encourage you to visit this area frequently to stay informed.

Contacting the Web Site

If you have any questions about this privacy statement, or the security practices of the Site, you can <u>contact</u> us.